



Federal Government

ERS Group understands federal government employment data and policies, and provides accurate analyses that yield actionable results.

ERS
GROUP

ERS Group experts help federal government agencies address employment issues with analyses combining rigorous quantitative methods with a thorough understanding of agency policies and data. For over 30 years, and in support of more than 20 different federal agencies, ERS Group has assisted the federal government on dozens of employment matters.

Consulting and Testimony

Our experience includes providing consulting services and testimony in federal district courts, federal civilian labor arbitrations, the U.S. Court of Federal Claims, and before administrative agencies such as the EEOC.

Expertise

ERS Group consultants and experts have experience with the data, policies and processes that affect civilian federal employees:

- Selection by Merit Staffing, Delegated Examining Unit authority, or OPM certificate
- Noncompetitive promotions including career ladders
- Job assignments
- Internet-based application systems
- Back pay liability, including pensions (CSRS and FERS)
- Wage and hour issues (FLSA and Title V)
- Environmental differential pay
- Performance based appraisals and bonuses
- Reduction-in-force
- Termination
- OPM's Central Personnel Data File; DCPDS; DFAS; RIF-retention registers; and other federal data types

Selected Clients

United States Air Force
United States Army
United States Marine Corps
United States Navy
Department of Agriculture
AMTRAK
Customs and Border Protection
Department of Energy

Department of Education
Environmental Protection Agency
Federal Aviation Administration
Federal Bureau of Investigation
Federal Deposit Insurance Corporation
Federal Reserve Bank
General Services Administration
Internal Revenue Service

Department of Homeland Security
Department of Justice
Office of Personnel Management
United States Postal Service
United States Secret Service
Department of State
Department of the Treasury
Department of Veterans Affairs

