

# CLARIFIERS

## MORNING

### Wage and Hour Cases - The Plaintiff Perspective

Topics include the sending of notice to employees, hybrid cases involving both federal and state claims, and the trial of such cases

### Wage and Hour Cases - Defendant Perspective

Examines types of affirmative defenses, forum selection, decertification of FLSA classes, and mediation and other settlement strategies

### Collecting, Maintaining and Auditing Data I

Use of employee surveys, including design, execution, and admissibility issues

## AFTERNOON

### Collecting, Maintaining and Auditing Data II

Discussion of data sources, descriptive statistical analyses, and determination of economic exposure

### Panel Discussion on Wage and Hour Issues

Questions and answers fielded by the panel of Wage and Hour attorneys, survey and economic experts

See our website for a full seminar agenda, [www.ersgroup.com/seminars.asp](http://www.ersgroup.com/seminars.asp)

## Current Trends in Wage & Hour Litigation

economic, legal and statistical issues

### Who Should Attend:

Labor attorneys, corporate counsel, corporate directors, and human resource professionals - in particular compensation professionals - will find this seminar invaluable.

### Why Attend:

This seminar offers a unique opportunity to hear about the latest issues, trends and cases from a panel of nationally prominent plaintiff and management attorneys, and survey, economic and statistical experts.

Topics include how to identify data for exempt classification, off-the-clock, overtime, and missed rest and meal period issues. Plaintiff and defendant attorneys provide useful information on discovery issues, mediation, and trial strategy.

## San Francisco, CA

Hotel Monaco  
February 26, 2009

### Registration Information:

Full Day (includes breakfast and lunch): \$350

(800) 827-1211 ■ [www.ersgroup.com/seminars.asp](http://www.ersgroup.com/seminars.asp)

### Accommodations:

Accommodations available at Hotel Monaco:

Single/Double \$209 per night. To reserve, call (415) 351-7632 by January 26, 2009 and request the ERS Group room block.

### Continuing Legal Education:

Contact us for a complete list or to request application to a specific state.

# TEACHERS

### Joan G. Haworth, Ph.D.

Director, ERS Group, Tallahassee, FL  
Provides expert consulting and testimony in labor economics, with over 30 years experience analyzing employment decisions and practices

### G. Hossein Borhani, Ph.D.

Principal, ERS Group, Emeryville, CA  
Expert in class action litigation involving employment discrimination and wage and hour claims

### E. Deborah Jay, Ph.D.

President and CEO, Field Research, San Francisco, CA  
A court-qualified expert in survey methodology with over 25 years experience conducting surveys of all types

### James M. Finberg, Esq.

Partner, Altshuler Berzon, San Francisco, CA  
Represents plaintiffs in many high-profile overtime cases and has authored numerous publications on employment law

### Robert P. Kristoff, Esq.

Partner, Paul Hastings, San Francisco, CA  
Specializes in labor and employment matters, with a focus on litigation related to class action and wage and hour



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# EMPLOYERS

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