

# EMPLOYERS

**16th Annual Seminar on Economic and Statistical Evidence**  
employment discrimination litigation ■ internal monitoring ■ regulatory compliance



New York, NY | The Kitano Hotel | October 8-9, 2009

# CLARIFIERS

## DAY ONE

### **Statistical Concepts, Modeling and Data Issues**

Learn key concepts of statistical analysis, including how to collect and organize data for quantitative analysis

### **Commonly Used Statistical Techniques**

Learn the statistical techniques commonly used by courts, by regulators, and in monitoring studies--- Binomial, Fisher's Exact Test, Chi Square, and more

### **Choosing and Working with The Experts**

Attorneys and experts discuss choosing the right expert, and the advantages and disadvantages of engaging consulting and testifying experts

## DAY TWO

### **Advanced Statistical Techniques**

Learn how advanced statistical techniques, including multiple regression modeling, assist in analyses of compensation

### **Getting the Report**

Attorneys and experts discuss the process of using an expert from the initial engagement to the final report

### **The Use, Misuse and Abuse of Statistics**

Apply the information presented in a mock deposition setting with guidance from the attorneys and experts

## Employment Discrimination Economic and Statistical Evidence

litigation • internal monitoring • regulatory compliance

### **Who Should Attend:**

*Unique, practical training for employment attorneys and human resource professionals presented by nationally known experts and labor law attorneys.*

### **Why Attend:**

This seminar demystifies the conceptual background and statistical applications of economic models that are commonly used in legal and employment environments.

Examples are drawn from actual employment audits and litigation, as well as from the presenters' personal experience. No previous knowledge of statistics is expected.

See our website for a full seminar agenda, [www.ersgroup.com/seminars.asp](http://www.ersgroup.com/seminars.asp)

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## Registration Information:

**One Day: \$350 Two Days: \$575**

**(800) 827-1211 ■ [www.ersgroup.com/seminars.asp](http://www.ersgroup.com/seminars.asp)**

Accommodations available at The Kitano Hotel  
Single/Double, \$259 per night.

To reserve, call (800) 548-2666 by September 16, 2009  
and request the ERS Group room block.

*Register two or more attendees from the same organization and save an additional 10% to 25%*

## Continuing Legal Education:

This course has been approved in accordance with the requirements of the New York State CLE Board for a maximum of 15.5 credit hours (transitional and nontransitional), of which 15.5 can be applied toward the Skills Requirement.\*

This seminar has also been approved for 13.0 hours CLE credit by the State Bar of California. Contact us for an updated list or to request application to a specific state.

\*New York Attorneys earning less than \$30,000 per year may attend at a reduced cost of \$160/one day attendance or \$320/two day attendance.

### Mary D. Baker, Ph.D.

*Director, ERS Group, Tallahassee, FL (850) 562-1211 X 166*  
Testifies as an expert witness in Federal courts and other judicial settings, and designs programs to monitor employment practices

### Joan G. Haworth, Ph.D.

*Director, ERS Group, Tallahassee, FL (850) 562-1211 X 153*  
Provides expert consulting in labor economics, with over 30 years experience analyzing employment decisions and practices

### Sharon Kelly, Ph.D.

*Director, ERS Group, Tallahassee, FL (850) 562-1211 X 148*  
Analyzes employment practices as a testifying and consulting expert, and manages the firm's Labor and Employment practice

### Janet R. Thornton, Ph.D.

*Director, ERS Group, Tallahassee, FL (850) 562-1211 X 142*  
Provides analysis and expert witness testimony for matters involving employment issues such as compensation and promotions

### Elise M. Bloom, Esq.

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Experienced class action attorney specializing in employment, disability and wage & hour cases; and co-chair of Proskauer's Labor and Employment Law Department

