

# CLARIFIERS

## DAY ONE

### Statistical Concepts, Modeling and Data Issues

Learn key concepts of statistical analysis, including how to collect and organize data for quantitative analysis

### Commonly Used Statistical Techniques

Learn the statistical techniques commonly used by courts, by regulators, and in monitoring studies--- Binomial, Fisher's Exact Test, Chi Square, and more

### Choosing and Working with The Experts

Attorneys and experts discuss choosing the right expert, and the advantages and disadvantages of engaging consulting and testifying experts

## DAY TWO

### Advanced Statistical Techniques

Learn how advanced statistical techniques, including multiple regression modeling, assist in analyses of compensation

### Getting the Report

Attorneys and experts discuss the process of using an expert from the initial engagement to the final report

### The Use, Misuse and Abuse of Statistics

Apply the information presented in a mock deposition setting with guidance from the attorneys and experts

## Employment Discrimination

## Economic and Statistical Evidence

litigation • internal monitoring • regulatory compliance

### Who Should Attend:

*Unique, practical training for employment attorneys and human resource professionals presented by nationally known experts and labor law attorneys.*

### Why Attend:

This seminar demystifies the conceptual background and statistical applications of economic models that are commonly used in legal and employment environments.

Examples are drawn from actual employment audits and litigation, as well as from the presenters' personal experience. No previous knowledge of statistics is expected.

See our website for a full seminar agenda, [www.ersgroup.com/seminars.asp](http://www.ersgroup.com/seminars.asp)

Washington, DC

Park Hyatt Washington

April 16-17, 2009

### Registration Information:

**One Day: \$350 Two Days: \$575**

**(800) 827-1211 ■ [www.ersgroup.com/seminars.asp](http://www.ersgroup.com/seminars.asp)**

Accommodations available at Park Hyatt Washington -- Single/Double, \$349 per night.

To reserve, call (800) 778-7477 by March 11, 2009 and request the ERS Group room block.

### Continuing Legal Education:

This course has been approved for CLE credit by numerous states, including California (13.0 hours). Contact us for an updated list or to request application to a specific state.

# TEACHERS

### Mary D. Baker, Ph.D.

*Director, ERS Group, Tallahassee, FL (850) 562-1211 X 166*  
Testifies as an expert witness in Federal courts and other judicial settings, and designs programs to monitor employment practices

### Sharon Kelly, Ph.D.

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Analyzes employment practices as a testifying and consulting expert, and manages the firm's Labor and Employment practice

### Janet R. Thornton, Ph.D.

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Provides analysis and expert witness testimony for matters involving employment issues such as compensation and promotions

### Paul F. White, Ph.D.

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Provides expert witness testimony and consulting in discrimination and wage & hour cases and manages the Washington, DC office

### Michael Lieder, Esq.

*Partner, Sprenger + Lang, Washington, DC*  
Specializes in class action and complex multi-plaintiff cases in all areas of employment discrimination litigation and law

### Kenneth M. Willner, Esq.

*Partner, Paul Hastings, Washington, DC*  
Represents clients in all aspects of employment law and litigation and has published extensively on employment issues



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# Employment Discrimination

Economic and Statistical Evidence

litigation ■ internal monitoring ■ regulatory compliance

# EMPLOY ■ ERS

**16th Annual Seminar on Economic and Statistical Evidence**  
employment discrimination litigation ■ internal monitoring ■ regulatory compliance



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